

Statement of use	CommScope has reported in accordance with the GRI Standards for the period Jan. 1, 2024 - Dec. 31, 2024.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	No existing GRI Sector Standards are applicable to CommScope.

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
General disclosures						
GRI 2: General Disclosures 2021	2-1 Organizational details	<a href="#">2024 Annual Report</a> : (p. 3-9) <a href="#">2024 Annual Report: 10-K</a> (p. 3-16) <a href="#">2025 Sustainability Report</a> : 1.2 CommScope at a glance in 2024 (p. 3)	A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.			
	2-2 Entities included in the organization's sustainability reporting	<a href="#">2024 Annual Report</a> : (p. 5) <a href="#">2024 Annual Report: 10-K</a> throughout the report <a href="#">2025 Sustainability Report</a> : A.1 Reporting method (p. 51-52), and throughout the report				
	2-3 Reporting period, frequency and contact point	<a href="#">2025 Sustainability Report</a> : A.1 Reporting method (p. 51-52)				
	2-4 Restatements of information	<a href="#">2025 Sustainability Report</a> : A.1 Reporting method (p. 38, 51-52)				
	2-5 External assurance	<a href="#">2025 Sustainability Report</a> : A.6 Assurance statement (p. 63-65)				
	2-6 Activities, value chain and other business relationships	<a href="#">2025 Sustainability Report</a> : 1.2 CommScope at a glance in 2024 (p. 3) 2.3 Supplier responsibility (p. 11-16) A.1 Reporting method (p. 51-52) <a href="#">2024 Annual Report</a> : (p. 3-8) <a href="#">2024 Annual Report: 10-K</a> (p. 3-16, 17-40) CommScope website: <a href="http://www.commscope.com/">http://www.commscope.com/</a>				
	2-7 Employees	<a href="#">2025 Sustainability Report</a> : A.2.3 Human capital (p. 57)				
	2-8 Workers who are not employees	<a href="#">2025 Sustainability Report</a> : A.2.3 Human capital (p. 57)				
	2-9 Governance structure and composition	<a href="#">2025 Sustainability Report</a> : 2.2 Leadership and management (p. 8-10) <a href="#">2025 Proxy Statement</a> : Corporate Governance Matters (p. 7-8, 17-30)				
	2-10 Nomination and selection of the highest governance body	<a href="#">2025 Sustainability Report</a> : 2.2 Leadership and management (p. 8-10) <a href="#">2025 Proxy Statement</a> : Corporate Governance Matters (p. 7-8, 17-30)				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
General disclosures						
GRI 2: General Disclosures 2021	2-11 Chair of the highest governance body	<a href="#">2025 Proxy Statement:</a> Corporate Governance Matters (p. 7-8, 18-30) CommScope website: <a href="https://www.commscope.com/about-us/management-team/">https://www.commscope.com/about-us/management-team/</a>				
	2-12 Role of the highest governance body in overseeing the management of impacts	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 2.1 2024 governance highlights (p. 7) 2.2 Leadership and management (p. 8-10) CommScope website: <a href="https://www.commscope.com/about-us/management-team/">https://www.commscope.com/about-us/management-team/</a> <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	2-13 Delegation of responsibility for managing impacts	<a href="#">2025 Sustainability Report:</a> 2.2 Leadership and management (p. 8-10)				
	2-14 Role of the highest governance body in sustainability reporting	<a href="#">2025 Sustainability Report:</a> 2.2 Leadership and management (p. 8-10) <a href="#">2025 Proxy Statement:</a> Corporate Governance Matters (p. 7-8, 18-30)				
	2-15 Conflicts of interest	<a href="#">2024 Annual Report: 10-K</a> (p. 28) <a href="#">2025 Proxy Statement:</a> (p. 25,31, 50-51, B18-B19)				
	2-16 Communication of critical concerns	<a href="#">2025 Sustainability Report:</a> 2.1 2024 governance highlights (p. 7) 2.3 Suplier responsibility (p. 11-16) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/ethics/">https://www.commscope.com/corporate-responsibility-and-sustainability/ethics/</a>				
	2-17 Collective knowledge of the highest governance body	<a href="#">2025 Proxy Statement:</a> Corporate Governance Matters (p. 7-8, 18-30) CommScope website: <a href="https://www.commscope.com/about-us/management-team/">https://www.commscope.com/about-us/management-team/</a>				
	2-18 Evaluation of the performance of the highest governance body	<a href="#">2025 Proxy Statement:</a> throughout the report				
	2-19 Remuneration policies	<a href="#">2025 Proxy Statement:</a> (p. 28-30, 31-69)				
	2-20 Process to determine remuneration	<a href="#">2025 Proxy Statement:</a> (p. 28-30, 34-77)				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
General disclosures						
GRI 2: General Disclosures 2021	2-21 Annual total compensation ratio	<a href="#">2025 Proxy Statement</a> : (p.28-30, 63-64) CommScope website - Gender Pay Gap Reports (UK): <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/document-library/">https://www.commscope.com/corporate-responsibility-and-sustainability/document-library/</a>	2-21 a), b), c) - Data not available in the required format.	Information unavailable/ incomplete	Partial information available in the public reports/ statements in different format than required by the GRI Standards. Developing internal reporting capabilities to meet the GRI requirements.	
	2-22 Statement on sustainable development strategy	<a href="#">2025 Sustainability Report</a> : 1.1 A Message from our CEO (p. 2) Sustainability Report Addendum: <a href="#">2025 Sustainable Development Goals</a>				
	2-23 Policy commitments	<a href="#">2024 Annual Report</a> : 10-K throughout the report <a href="#">2025 Sustainability Report</a> : 1.1 A Message from our CEO (p. 2) 1.2 CommScope at a glance in 2023 Purpose, Vision, Value Posters (p. 3) 2.2 Leadership and management (p. 8-10) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/document-library/">https://www.commscope.com/corporate-responsibility-and-sustainability/document-library/</a>				
	2-24 Embedding policy commitments	<a href="#">2025 Sustainability Report</a> : 1.1 A Message from our CEO (p. 2) 2.2 Leadership and management (p. 8-10) 2.3 Supplier responsibility (p.11-16) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/">https://www.commscope.com/corporate-responsibility-and-sustainability/</a>				
	2-25 Processes to remediate negative impacts	<a href="#">2025 Sustainability Report</a> : 1.3 Materiality assessment (p. 3 and throughout the report where material topics are reported) A.4 Significant risk identification and noncompliance (p. 62)				

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
GRI 2: General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns	2025 Sustainability Report: 2.1 2024 governance highlights (p. 8) 2.3 Supplier responsibility (p. 11-16) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/ethics/#reporting-a-concern">https://www.commscope.com/corporate-responsibility-and-sustainability/ethics/#reporting-a-concern</a>				
	2-27 Compliance with laws and regulations	2025 Sustainability Report: 2.2 Leadership and management (p. 8-10) A.4 Significant risk identification and noncompliance (p. 62)				
	2-28 Membership associations	2025 Sustainability Report: A.5 External initiatives (p. 63)				
	2-29 Approach to stakeholder engagement	2025 Sustainability Report: 1.3 Materiality assessment (p. 3-5) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	2-30 Collective bargaining agreements	2025 Sustainability Report: A.2.4 Collective bargaining agreements (p. 58)				
Material topics						
GRI 3: Material Topics 2021	3-1 Process to determine material topics	2025 Sustainability Report: 1.3 Materiality assessment (p. 3-6) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>	A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.			
	3-2 List of material topics	2025 Sustainability Report: 1.3 Materiality assessment (p. 3-5 and identified material topics are addressed throughout the report) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Economic performance						
GRI 3: Material Topics 2021	3-3 Management of material topics	2025 Sustainability Report: 1.3 Materiality assessment (p. 3-5 and identified material topics are addressed throughout the report) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	2024 Annual Report: (p. 2-5) 2024 Annual Report: 10-K (p. 42-125)				
	201-2 Financial implications and other risks and opportunities due to climate change	2024 Annual Report: 10-K (p.31, 36-37) 2025 Sustainability Report: 4.2 Reducing the environmental impact of our operations (p. 34-40) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>	201-2 Data was not available for requirements a) ii, a) iii, and a) v of disclosure.	Information unavailable/ incomplete	Data unavailable. We are starting the process of undertaking a TCFD gap analysis and will publish a TCFD report in due course/ next year.	
	201-3 Defined benefit plan obligations and other retirement plans	2024 Annual Report: 10-K (p. 16, 32, 98-101, 108-111) 2025 Sustainability Report: 3.4 Rewards and benefits (p. 28) 3.5 Well-being, health and safety (p. 29-31) 2025 Proxy Statement: (p. 50, 57)		Information unavailable/ incomplete	Partial information available in the public reports/ statements in different format than required by the GRI Standards. Exploring internal reporting capabilities to meet the GRI requirements.	
	201-4 Financial assistance received from government	2024 Annual Report: 10-K throughout the report				

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Market presence						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
	202-2 Proportion of senior management hired from the local community	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
Indirect economic impacts						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
	203-2 Significant indirect economic impacts	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Procurement practices						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2024 Annual Report: 10-K</a> (p. 11, 13, 16, 24-25) <a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 2.3 Supplier responsibility (p. 11-16) A.1 Reporting method (p. 51-52) A.3 2025 objectives and targets (p. 61) A.4 Significant risk identification and noncompliance (p. 62) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/">https://www.commscope.com/corporate-responsibility-and-sustainability/</a>				
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	<a href="#">2025 Sustainability Report:</a> 2.3 Supplier responsibility (p. 11-16)				
Anti-corruption						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2024 Annual Report: 10-K</a> (p. 14-16, 32-35) <a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 2.1 2024 governance highlights (p. 7) 2.2 Leadership and management (p. 8-10) A.1 Reporting method (p. 51-52) A.3 2025 objectives and targets (p. 61) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/ethics/">https://www.commscope.com/corporate-responsibility-and-sustainability/ethics/</a>				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Anti-corruption						
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	<a href="#">2025 Sustainability Report:</a> 2.1 2024 governance highlights (p. 7) A.4 Significant risk identification and noncompliance (p. 62)				
	205-2 Communication and training about anti-corruption policies and procedures	<a href="#">2025 Sustainability Report:</a> 2.1 2024 governance highlights (p. 7-8) 2.2 Leadership and management (p. 8-10) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/document-library/">https://www.commscope.com/corporate-responsibility-and-sustainability/document-library/</a>	205-2 a), b), d), e) - Information provided at a company level, not broken down by region and/or employee category. 205-2 c) - not reported, information not available for business partners communication.	Information unavailable/ incomplete	CommScope can track online learning hours by course in its online digital learning platform, THRIVE@CommScope; however, the system doesn't support tracking by region or employee category. Working on analytics solutions to improve system reporting capabilities for future reporting.	
	205-3 Confirmed incidents of corruption and actions taken	<a href="#">2025 Sustainability Report:</a> A.4 Significant risk identification and noncompliance (p. 62)				
Anti-competitive behavior						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
Tax						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	



GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Tax						
GRI 207: Tax 2019	207-1 Approach to tax	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
	207-2 Tax governance, control, and risk management	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
	207-3 Stakeholder engagement and management of concerns related to tax	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
	207-4 Country-by-country reporting	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
Materials						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2024 Annual Report: 10-K</a> (p. 13, 24-25) <a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 4 Environmental responsibility (p. 32-49) A.1 Reporting method (p. 51-52) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
GRI 301: Materials 2016	301-1 Materials used by weight or volume		301-1 a) information not reported.	Information unavailable/incomplete	Our curent ERP systems don't track this information. Information is only available for certain product lines and packaging. We're investigating ways how to track and report in future.	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Materials						
GRI 301: Materials 2016	301-2 Recycled input materials used	<a href="#">2025 Sustainability Report:</a> 4.2 Reducing the environmental impact of our operations (p. 34-43) 4.3 Reducing the environmental impact of our products (p. 44-49)	301-2 a) - Partial information reported for some products and product lines.	Information unavailable/ incomplete	Our curent ERP systems don't track this information. Information is only available for certain product lines and packaging. We're investigating ways how to track and report in future. Examples given within the report demonstrating efforts to use recycle material and design of products to avoid virgin materials.	
	301-3 Reclaimed products and their packaging materials	<a href="#">2025 Sustainability Report:</a> 4.3 Reducing the environmental impact of our products (p.44-49)	302-3 a) and b) - Partial information reported for some products and product lines.	Information unavailable/ incomplete	Our curent ERP systems don't track this information. We're investigating ways how to track and report in future.	
Energy						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2024 Annual Report: 10-K</a> (p. 14, 36-38) <a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 4 Environmental responsibility (p. 32-49) A.1 Reporting method (p. 51-52) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
GRI 302: Energy 2016	302-1 Energy consumption within the organization	<a href="#">2025 Sustainability Report:</a> 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	302-2 Energy consumption outside of the organization	<a href="#">2025 Sustainability Report:</a> A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56)				
	302-3 Energy intensity	<a href="#">2025 Sustainability Report:</a> A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56)				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Energy						
GRI 302: Energy 2016	302-4 Reduction of energy consumption	2025 Sustainability Report: 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	302-5 Reductions in energy requirements of products and services	2025 Sustainability Report: A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>	302-5 a), b), c) - information/ data not reported.	Information unavailable/ incomplete	Partial information reported. We're investigating ways to capture and track this level of detail for CommScope core business segments.	
Water and effluents						
GRI 3: Material Topics 2021	3-3 Management of material topics	2025 Sustainability Report: 1.3 Materiality assessment (p. 3-5) 4 Environmental responsibility (p. 32-49) A.1 Reporting method (p. 51-52) A.3 2025 objectives and targets (p. 61) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	2025 Sustainability Report: 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) A.3 2025 objectives and targets (p. 61) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a> CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/environment/">https://www.commscope.com/corporate-responsibility-and-sustainability/environment/</a>				
	303-2 Management of water discharge-related impacts	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress</a>		Not applicable	Not identified as a material topic.	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Water and effluents						
GRI 303: Water and Effluents 2018	303-3 Water withdrawal	<a href="#">2025 Sustainability Report:</a> 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Information unavailable/ incomplete	We're planning to close this reporting gap next year.	
	303-4 Water discharge	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
	303-5 Water consumption	<a href="#">2025 Sustainability Report:</a> 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>	303-5 a), b), c), d) - Not reported, it cannot be calculated because the water discharge is currently not monitored.	Information unavailable/ incomplete	We're exploring ways of monitoring the water discharge and calculating the water consumption.	
Biodiversity						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 4 Environmental responsibility (p. 32-49) A.1 Reporting method (p. 51-52) A.3 2025 objectives and targets (p. 61) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<a href="#">2025 Sustainability Report:</a> 4.2 Reducing the environmental impact of our operations (p. 43) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>	304-1 a) - Information reported in relation to our manufacturing facilities which were covered by the scope of biodiversity risk assessment in 2021- 2023 period. None of our manufacturing sites were identified as located in key biodiversity areas.	Information unavailable/ incomplete	We're planing to expand the scope of the biodiversity risk assessment to other facilities (e.g. administration and R&D facilities and distribution centers).	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Biodiversity						
GRI 304: Biodiversity 2016	304-2 Significant impacts of activities, products and services on biodiversity	<a href="#">2025 Sustainability Report:</a> 4.2 Reducing the environmental impact of our operations (p. 43) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>	304-2 a), b) - Required information is not available because our biodiversity risk assessment is not yet complete for non-manufacturing facilities.	Information unavailable/ incomplete	We're planing to expand the scope of the biodiversity risk assessment to other facilities (e.g. administration and R&D facilities and distribution centers).	
	304-3 Habitats protected or restored	<a href="#">2025 Sustainability Report:</a> 4.2 Reducing the environmental impact of our operations (p. 43) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>	304-3 a), b), c), d) - We are yet to determine if this is applicable to our reporting. None of our manufacturing facilities were identified as located in key biodiversity areas. The other types of facilities are yet to be assessed.	Information unavailable/ incomplete	We're planing to expand the scope of the biodiversity risk assessment to other facilities (e.g. administration and R&D facilities and distribution centers).	
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	<a href="#">2025 Sustainability Report:</a> 4.2 Reducing the environmental impact of our operations (p. 43) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>	304-4 a) - We are yet to determine if this is applicable to our reporting. None of our manufacturing facilities were identified as located in key biodiversity areas. The other types of facilities are yet to be assessed.	Information unavailable/ incomplete	We're planing to expand the scope of the biodiversity risk assessment to other facilities (e.g. administration and R&D facilities and distribution centers).	
Emissions						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2024 Annual Report: 10-K</a> (p. 18, 31, 36-38) <a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 4 Environmental responsibility (p. 32-49) A.1 Reporting method (p. 51-52) A.3 2025 objectives and targets (p. 61) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	<a href="#">2025 Sustainability Report:</a> 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Emissions						
GRI 305: Emissions 2016	305-2 Energy indirect (Scope 2) GHG emissions	2025 Sustainability Report: 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	305-3 Other indirect (Scope 3) GHG emissions	2025 Sustainability Report: 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	305-4 GHG emissions intensity	2025 Sustainability Report: 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	305-5 Reduction of GHG emissions	2025 Sustainability Report: 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	305-6 Emissions of ozone-depleting substances (ODS)		306-7 a), b), c), d)	Not applicable	Our company doesn't produce, imports or exports ozone-depleting substances (ODS).	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Emissions						
GRI 305: Emissions 2016	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions		305-7 a), b), c) - Not reported, this information is tracked by relevant facilities under the environmental compliance and ISO14001 program.	Information unavailable/ incomplete	Information tracked by facilities on regular basis as per applicable legal requirements. It is not collected centrally. We're planning to review this requirement.	
Waste						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2024 Annual Report: 10-K</a> (p. 14, 36-38) <a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 4 Environmental responsibility (p. 32-49) A.1 Reporting method (p. 51-52) A.3 2025 objectives and targets (p. 61) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	<a href="#">2025 Sustainability Report:</a> 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	306-2 Management of significant waste-related impacts	<a href="#">2025 Sustainability Report:</a> 2.3 Supplier responsibility (p. 11-16) 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/environment/">https://www.commscope.com/corporate-responsibility-and-sustainability/environment/</a> Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>	306-2 a), b), c) - Partial information included in our report and website.	Information unavailable/ incomplete	Information not available. We're exploring ways to collect this information to meet the reporting requirements.	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Waste						
GRI 306: Waste 2020	306-3 Waste generated	<a href="#">2025 Sustainability Report:</a> 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	306-4 Waste diverted from disposal	<a href="#">2025 Sustainability Report:</a> 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	306-5 Waste directed to disposal	<a href="#">2025 Sustainability Report:</a> 4.1 2024 environmental responsibility highlights (p. 33-34) 4.2 Reducing the environmental impact of our operations (p. 34-43) A.1 Reporting method (p. 51-52) A.2.1 Operations data (p. 53-56) Progress web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
Supplier environmental assessment						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 2.3 Supplier responsibility (p. 11-16) A.1 Reporting method (p. 51-52) A.3 2025 objectives and targets (p. 61) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsory labor and child labor (p. 62) A.4.2 Negative environmental impacts in the supply chain and actions taken (p. 62) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a> CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/">https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/</a>				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Supplier environmental assessment						
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	<a href="#">2025 Sustainability Report:</a> 2.3 Supplier responsibility (p. 11-16) A.4.1 Screening suppliers and identifying signif- icant risk for incidents of forced or compulsory labor and child labor (p. 62) A.4.2 Negative environmental impacts in the supply chain and actions taken (p. 62)				
	308-2 Negative environmental impacts in the supply chain and actions taken	<a href="#">2025 Sustainability Report:</a> 2.3 Supplier responsibility (p. 11-16) A.4.2 Negative environmental impacts in the supply chain and actions taken (p. 62)				
Employment						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 2.3 Supplier responsibility (p. 11-16) A.1 Reporting method (p. 51-52) A.2.3 Human capital (p. 58) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 62) <a href="#">2024 Modern Slavery Act Statement</a> CommScope website: <a href="https://www.commscope.com/corporate-respon-&lt;br/&gt;sibility-and-sustainability/people/">https://www.commscope.com/corporate-respon- sibility-and-sustainability/people/</a> <a href="https://www.commscope.com/corporate-respon-&lt;br/&gt;sibility-and-sustainability/supplier-&lt;br/&gt;responsibility/">https://www.commscope.com/corporate-respon- sibility-and-sustainability/supplier- responsibility/</a> <a href="https://www.commscope.com/corporate-respon-&lt;br/&gt;sibility-and-sustainability/document-library/">https://www.commscope.com/corporate-respon- sibility-and-sustainability/document-library/</a>				
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	<a href="#">2025 Sustainability Report:</a> A.2.5 Employee turnover by region (p. 58)	401-1 a) - Information not available. 401-1 b) - Information reported by region and employment type but not available by age group and gender.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information and report by listed categories.	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Employment						
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	2024 Annual Report: 10-K (p. 15-16) 2025 Proxy Statement: (p. 39-69) 2025 Sustainability Report: 3.4 Rewards and benefits (p. 28) 3.5 Well-being, health and safety (p. 29-31)	401-2 a), b) - Not reported.	Information unavailable/ incomplete	We're exploring ways how to collect information for significant locations of operations and report for listed categories.	
	401-3 Parental leave		401-3 a), b), c), d), e) - Not reported.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information and report by listed categories.	
Labor/management relations						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
Occupational health and safety						
GRI 3: Material Topics 2021	3-3 Management of material topics	2025 Sustainability Report: 1.3 Materiality assessment (p. 3-5) 3.1 2024 social responsibility highlights (p. 18) 3.5 Well-being, health and safety (p. 29-31) A.1 Reporting method (p. 51-52) A.2.9 Work-related incidents, injuries and statistics (p. 60) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a> CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/">https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/</a>				

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Occupational health and safety						
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	2025 Sustainability Report: 1.3 Materiality assessment (p. 3-5) 3.1 2023 social responsibility highlights (p. 18) 3.5 Well-being, health and safety (p. 29-31) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/">https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/</a> <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
	403-2 Hazard identification, risk assessment, and incident investigation	2025 Sustainability Report: 3.5 Well-being, health and safety (p. 29-31) A.2.9 Work-related incidents, injuries and statistics (p. 60)				
	403-3 Occupational health services		403-3 a) - Not reported.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information.	
	403-4 Worker participation, consultation, and communication on occupational health and safety	2025 Sustainability Report: 3.5 Well-being, health and safety (p. 29-31) A.2.9 Work-related incidents, injuries and statistics (p. 60) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/">https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/</a>				
	403-5 Worker training on occupational health and safety	2025 Sustainability Report: 3.5 Well-being, health and safety (p. 29-31) A.2.9 Work-related incidents, injuries and statistics (p. 60) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/">https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/</a> 2024 Annual Report: 10-K Employee Health, Safety and Well-being (p.15)	403-5 a) - Partially reported.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information.	
	403-6 Promotion of worker health	2025 Sustainability Report: 3.4 Rewards and benefits (p. 28)	403-6 a), b) - Not reported.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information.	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Occupational health and safety						
GRI 403: Occupational Health and Safety 2018	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">2025 Sustainability Report:</a> 3.5 Well-being, health and safety (p. 29-31) A.2.9 Work-related incidents, injuries and statistics (p. 60) CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/">https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/</a>				
	403-8 Workers covered by an occupational health and safety management system	<a href="#">2024 Annual Report: 10-K</a> Employee Health, Safety and Well-being (p.15)	403-8 a), b), c) - Not reported.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information.	
	403-9 Work-related injuries	<a href="#">2025 Sustainability Report:</a> 3.5 Well-being, health and safety (p. 29-31) A.2.9 Work-related incidents, injuries and statistics (p. 60)				
	403-10 Work-related ill health	<a href="#">2025 Sustainability Report:</a> 3.5 Well-being, health and safety (p. 29-31) A.2.9 Work-related incidents, injuries and statistics (p. 60)				
Training and education						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 3.1 2024 social responsibility highlights (p. 18) 3.2 Education, training and development cycle (p. 19-22) A.1 Reporting method (p. 51-52) A.2.6 Average hours of training per employee (p. 58-59) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Training and education						
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	<a href="#">2025 Sustainability Report:</a> A.2.6 Average hours of training per employee (p. 58-59)	404-1 a) - Not reported by gender and employee category, only at a company level for salaried and hourly employees.	Information unavailable/ incomplete	CommScope tracks online learning hours in its digital learning platform, THRIVE@ CommScope; however, because of a decentralized approach, instructor-led learning experiences, and discretionary learning pursued by individuals, segments, and departments, these are not formally tracked for salaried employees. Technical and developmental training for hourly employees is tracked by manufacturing facilities. CommScope improved reporting capability and analytics of its THRIVE@CommScope digital learning platform in 2023 - we reported average training hours for salaried employees globally and for hourly employees by region and by significant location of operation. We're exploring ways how to collect information in the required format.	
	404-2 Programs for upgrading employee skills and transition assistance programs	<a href="#">2025 Sustainability Report:</a> 3.2 Education, training and development cycle (p. 19-22) 3.3 Diversity, equity and inclusion (p. 23-27) 3.4 Rewards and benefits (p. 28)				
	404-3 Percentage of employees receiving regular performance and career development reviews	<a href="#">2025 Sustainability Report:</a> A.2.7 Percentage of employees receiving regular performance and career development reviews (p. 59)				

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Diversity and equal opportunity						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 3.1 2024 social responsibility highlights (p. 18) 3.3 Inclusive culture (p. 23-27) A.1 Reporting method (p. 51-52) A.2.3 Human capital (p. 57) A.2.8 Employee data (p. 59) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a> CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/people/">https://www.commscope.com/corporate-responsibility-and-sustainability/people/</a>				
GRI 405: Diver- sity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	<a href="#">2025 Sustainability Report:</a> A.2.8 Employee diversity (p. 59)	405-1 b) - Information reported for management team and total head count.	Information unavailable/ incomplete	We're exploring ways how to collect this information for countries where we operate and report aggragated data at a company level to report by employee category.	
	405-2 Ratio of basic salary and remuneration of women to men		405-2 a), b) - Not reported, data not available by employee category.	Information unavailable/ incomplete	We're exploring ways how to collect this information for countries where we operate and report aggragated data at a company level to report by employee category.	
Non-discrimination						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 406: Non-discrimina- tion 2016	406-1 Incidents of discrimination and corrective actions taken	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Freedom of association and collective bargaining						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 407: Freedom of Association and Collective Bar- gaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
Child labor						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 2.3 Supplier responsibility (p. 11-16) A.1 Reporting method (p. 51-52) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 62) <a href="#">2024 Modern Slavery Act Statement</a> Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a> CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/people/">https://www.commscope.com/corporate-responsibility-and-sustainability/people/</a> <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/">https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/</a>				
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	<a href="#">2025 Sustainability Report:</a> 2.3 Supplier responsibility (p. 11-16) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 62) <a href="#">2024 Modern Slavery Act Statement</a> CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/people/">https://www.commscope.com/corporate-responsibility-and-sustainability/people/</a> <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/">https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/</a> <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress/</a>				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Forced or compulsory labor						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 2.3 Supplier responsibility (p. 11-16) A.1 Reporting method (p. 51-52) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 62) <a href="#">2024 Modern Slavery Act Statement</a> Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a> CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/people/">https://www.commscope.com/corporate-responsibility-and-sustainability/people/</a> <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/">https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/</a>				
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="#">2025 Sustainability Report:</a> 2.3 Supplier responsibility (p. 11-16) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 62) <a href="#">2024 Modern Slavery Act Statement</a> CommScope website: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/people/">https://www.commscope.com/corporate-responsibility-and-sustainability/people/</a> <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/">https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/</a> <a href="https://www.commscope.com/corporate-responsibility-and-sustainabilityphilosophy/#progress/">https://www.commscope.com/corporate-responsibility-and-sustainabilityphilosophy/#progress/</a>				
Security practices						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Rights of indigenous peoples						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
Local communities						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 3.1 2024 social responsibility highlights (p. 18) 3.3 Inclusive culture (p. 23-27) A.1 Reporting method (p. 51-52) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 3.1 2024 social responsibility highlights (p. 18) 3.3 Inclusive culture (p. 23-27)	413-1 a) - Information reported at a company level and not facility level. Local community impact assessment was not yet performed.	Information unavailable/ incomplete	We're exploring ways how to collect the information and report in line with the listed requirements.	
	413-2 Operations with significant actual and potential negative impacts on local communities		413-2 a) - Information not reported since the local community impact assessment has not yet been performed to determine what operations have significant impacts.	Information unavailable/ incomplete	We're exploring ways how to collect the information and report in line with the listed requirements.	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Supplier social assessment						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 2.3 Supplier responsibility (p. 11-16) A.1 Reporting method (p. 51-52) A.3 2025 objectives and targets (p. 61) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 62) A.4.3 Negative social impacts in the supply chain and actions taken (p. 62) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	<a href="#">2025 Sustainability Report:</a> 2.3 Supplier responsibility (p. 11-16) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsory labor and child labor (p. 62) A.4.3 Negative social impacts in the supply chain and actions taken (p. 62)				
	414-2 Negative social impacts in the supply chain and actions taken	<a href="#">2025 Sustainability Report:</a> 2.3 Supplier responsibility (p. 11-16) A.4.3 Negative social impacts in the supply chain and actions taken (p. 62)				
Public policy						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 415: Public Policy 2016	415-1 Political contributions	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Customer health and safety						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
	416-2 Incidents of non- compliance concerning the health and safety impacts of products and services	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
Marketing and labeling						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
GRI 417: Market- ing and Labeling 2016	417-1 Requirements for product and service information and labeling	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
	417-2 Incidents of non- compliance concerning product and service information and labeling	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	
	417-3 Incidents of non-compliance concerning marketing communications	Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>		Not applicable	Not identified as a material topic.	

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Customer privacy						
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">2025 Sustainability Report:</a> 1.3 Materiality assessment (p. 3-5) 2.2 Leadership and management - Data security and privacy (p. 8-10) A.1 Reporting method (p. 51-52) Materiality Assessment web-resources: <a href="https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/">https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/</a>				
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	<a href="#">2025 Sustainability Report:</a> 2.2 Leadership and management - Data security and privacy (p. 8-10) A.4 Significant risk of noncompliance (p. 62)				

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